TABLE

COLUMN 1	*COLUMN 2*	COLUMNS
Number of years of aviation service	**Number of years performing operational flying duty**	**Entitlement to continuous monthly incentive pay through the following year of officer service**
6 or more	**At least 6 of the first 12 years of aviation service**	**18**
6 or more	At least 9 but less than 11 of the first 18 years of aviation service	**22**
6 or more	**At least 6 of the first 12 and at least 11 of the first 18 years of aviation service**	**25**
At least 6 but less *than 12*	**Less than 6 and subsequently completes 6 of the first 12 and 9 of the first 15 years of aviation service**	**18**
***At* least 12 but less than 18**	**Less than 9 and subsequently completes 9 of the first 18 years of aviation service**	22
At least 12 but less than 18	**Less than 11 and subsequently completes 11 of the first 18 years of aviation service**	25

(2) For purposes of this subsection, the terms "operational flying duty" and "proficiency flying duty" have the meaning given to such terms in section 301a(aX6) of title 37, United States Code.

SEC. 632. AVIATOR RETENTION BONUSES

(a) EXTENSION AND CODIFICATION OF CURRENT PROGRAM.—Section 301b of title 37, United States Code, is amended to read as follows:

"§ 301k Special pay: aviation career officers extending period of active duty

"(a) BONUS AUTHORIZED.—An aviation officer described in subsec-

tion (b) who, during the period beginning on January 1, 1989, and ending on September 30, 1991, executes a written agreement to remain on active duty in aviation service for at least one year may, upon the acceptance of the agreement by the Secretary concerned, be paid a retention bonus as provided in this section.

"(b) COVERED OFFICERS.—An aviation officer referred to in subsection (a) is an officer of a uniformed service who—

"(1) is entitled to aviation career incentive pay under section 301a of this title;

"(2) is in an aviation specialty designated by the Secretary concerned (with the approval of the Secretary of Defense in the case of the Secretary of a military department) as a critical aviation specialty;

"(3) is in a pay grade below pay grade 0-6;

"(4) is qualified to perform operational flying duty;

"(5) has completed at least six but less than 13 years of active duty; and

"(6) has completed any active duty service commitment incurred for undergraduate aviator training.